

APRIL 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5 6:00 pm – Housing Council 6:15 pm – Technology Committee 7:00 pm – City Council	6	7	8	9	10
11	12 6:15 pm – Electric Committee 6:15 pm – Board of Public Affairs 7:00 pm – Municipal Properties ED Committee	13 4:30 pm- Board of Zoning Appeals 5:00 pm- Planning Commission	14 12 Noon – Ad-hoc Committee on Personnel	15	16	17
18	19 6:00 pm – Tree Commission 7:00 pm – City Council	20	21	22	23	24
25	26	27 4:30 pm – Civil Service Commission	28	29	30	

May 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3 6:00 pm – Special City Council Mtg. w/Commissioners 7:00 pm – City Council	4	5	6	7	8
9	10 6:15 pm – Electric Committee 6:15 pm – Board of Public Affairs 7:00 pm – Water and Sewer Committee 7:30 pm – Municipal Properties ED Committee	11 10:30 am - Privacy Committee 4:30 pm – Board of Zoning Appeals 5:00 pm – Planning Commission	12	13	14	15
16	17 6:00 pm – Tree Commission 6:00 pm – Parks and Rec Committee 7:00 pm - City Council	18	19	20	21	22
23	24 6:30 pm – Finance and Budget Committee 7:30 pm – Safety and Human Resources Committee	25 4:30 pm – Civil Service Commission	26 6:30 pm – Parks and Rec Board	27	28	29
30	31 Memorial Day <u>City Offices CLOSED</u>					



City of Napoleon, Ohio

255 West Riverview Avenue, P.O. Box 151

Napoleon, OH 43545

Telephone: (419) 592-4010 Fax: (419) 599-8393

www.napoleonohio.com

Memorandum

To: Mayor and City Council, City Manager, City Law Director, Finance Director, Department Supervisors, News Media

From: Roxanne Dietrich, Clerk of Council

Date: April 23, 2021

Subject: Finance and Budget Committee – Cancellation

The regularly scheduled meeting of the **FINANCE AND BUDGET COMMITTEE** for Monday, April 26, 2021 at 6:30 pm has been *canceled* due to lack of agenda items.



City of Napoleon, Ohio

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Memorandum

To: Mayor and City Council, City Manager,
City Law Director, Finance Director, Department
Supervisors, News Media

From: Roxanne Dietrich, Clerk of Council

Date: April 23, 2021

Subject: Safety and Human Resources Committee –
Cancellation

Due to lack of agenda items, the regularly scheduled meeting of the **SAFETY AND HUMAN RESOURCES COMMITTEE** for Monday, April 26, 2021 at 7:30 pm has been *canceled*.

City of Napoleon, Ohio

MEETING AGENDA

CIVIL SERVICE COMMISSION

Tuesday, April 27, 2021 at 4:30 pm

Council Chambers, 255 West Riverview Avenue, Napoleon, OH
The WebEx link to the meeting will be posted at www.napoleonohio.com under EVENTS

1. Call to Order
2. Approval of Minutes: February 23, 2021 (in the absence of any objections or corrections, the minutes shall stand approved)
3. Approve Applicants for the Position of Firefighter/Paramedic
4. Certify List for the Position of Firefighter/Paramedic
5. Any Other Matters to Come Before the Commission
6. Adjournment.

Roxanne Dietrich

Roxanne Dietrich ~ Clerk of Council

City of Napoleon, Ohio
CIVIL SERVICE COMMISSION
MEETING MINUTES

Tuesday, February 23, 2021 at 4:30 pm

PRESENT

Commission Members Bill Finnegan, Amy Bains, Megan Lytle-Steele
City Staff Clayton O'Brien-Fire Chief
Lanie Lambert-HR Director
Clerk of Council Roxanne Dietrich

ABSENT

CALL TO ORDER

Finnegan called the Civil Service Commission meeting to order at 4:30 pm. Finnegan expressed his gratitude to our firefighters, patrolmen, EMT's and everyone that has been going above and beyond this past year. I know that things are bad enough the way it is in regular circumstances. Then, we added in this nice little thing called "COVID-19" and your job has been nothing but exponentially hectic I believe. So *Bravo* to the team that has been taking this on and doing the fine job that they have been doing. I look forward to you continuing to do the great job that you guys are doing. Thank-you very much!

ORGANIZATION/ELECTION OF CHAIRMAN FOR 2021

Bains nominated Finnegan.
Lytle-Steele and Finnegan passed.

Motion: Lytle-Steele Second: Bains
to re-appoint Finnegan as Chairman of the Civil Service Commission for 2021

Roll call vote on the above motion:
Yea-Lytle-Steele, Finnegan, Bains
Nay-
Yea-3, Nay-0. Motion Passed.

APPROVAL OF MINUTES

Hearing no objections, the minutes of the November 24, 2020 meeting stand approved as presented.

SET DATE FOR RECEIVING APPLICATIONS THROUGH THE NATIONAL TESTING NETWORK FOR FIREFIGHTER/PARAMEDIC

Lambert stated we just hired a firefighter/paramedic to replace the individual who resigned in September. We had another full time firefighter/paramedic resign on December 21, 2020. There are four candidates on the current list. One candidate was hired and will be starting on March 1st. An offer was made to a second candidate and that offer was declined as they have moved. We interviewed the remaining two candidates and we do not wish to make an offer to either of them. We are requesting an original appointment hiring list for entry level or lateral firefighter/paramedic.

Motion: Bains Second: Lytle-Steele
to approve creating an original appointment hiring list for Entry Level or Lateral Firefighter/Paramedic

Roll call vote on the above motion:
Yea-Lytle-Steele, Finnegan, Bains
Nay-
Yea-3, Nay-0. Motion Passed.



City of Napoleon, Ohio

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Memorandum

To: Parks and Recreation Board
cc: Mayor and City Council, City Law Director,
City Manager, Finance Director, Department
Supervisors, News Media
From: Roxanne Dietrich, Clerk of Council
Date: April 23, 2021
Subject: Parks and Recreation Board Cancellation

Due to lack of agenda items, the **PARKS AND RECREATION BOARD** meeting scheduled for Wednesday, April 28, 2021 at 6:30 pm has been **CANCELED**.

AMP Update for April 16, 2021

American Municipal Power, Inc. <webmaster@amppartners.org>

Fri 4/16/2021 3:57 PM

To: Roxanne Dietrich <rdietrich@napoleonohio.com>

Having trouble viewing this email? [Click here to view web page version](#)



April 16, 2021

Infrastructure blueprint unveiled; AMP seeking member interest

By Michael Beirne - vice president of external affairs and OMEA executive director

On March 31, President Biden released the framework for his infrastructure package. The proposal - the *American Jobs Plan* - is a narrative summary describing a high-level framework, but contains very limited details regarding program structure, funding levels or implementation. In addition to funding for traditional infrastructure (roads, bridges, etc.) initiatives, the framework includes:

- \$100 billion for transmission infrastructure
 - This includes both investments in the high-voltage transmission network, as well as projects that add to grid reliability and resiliency.
- \$174 billion for electric vehicles (EV)
 - This includes support for EV manufacturing, rebates for purchasing American-made EV's and incentives to develop up to 500,000 charging stations.
- \$100 billion for broadband
 - This includes specifically enabling municipal utilities to participate.

President Biden's *American Jobs Plan* proposal can be found [here](#).

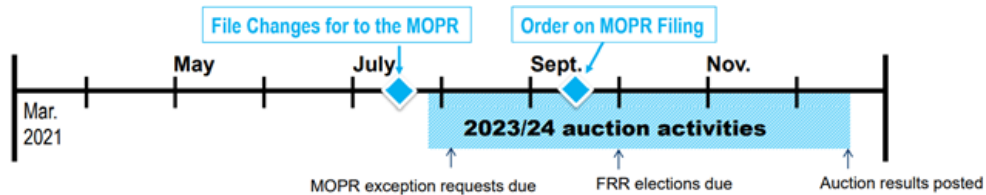
With a number of new programs and funding opportunities being proposed, AMP is reviewing the framework and assembling a list of potential projects and opportunities to advance. Additionally, we are advocating to ensure that any programs include public power participation and provide comparable incentives, and to ensure that future program funding would not be subject to sequestration or other budget cuts.

We want to hear from you. As we review the various opportunities, please let us know what local projects you have planned that could benefit from the proposal by sending information to mbeirne@amppartners.org.

FERC/PJM/MOPR story

By Steve Lieberman - assistant vice president of transmission and PJM affairs

As a result of the widespread opinion that the Minimum Offer Pricing Rule (MOPR) issued by the Federal Energy Regulatory Commission (FERC) in 2019 is unsustainable, FERC Chairman Richard Glick has indicated that it is a priority to modify the MOPR order in time for the December 2021 base residual auction. Chairman Glick has emphasized his preference is for PJM and PJM stakeholders to propose market proposals rather than FERC unilaterally stepping in, but he has indicated a willingness to do so if a proposal is not forthcoming. To meet Glick's deadline, PJM believes it would need to submit a filing to FERC by mid- to late-July 2021.



To expediate the process of generating a MOPR proposal, the PJM Board recently initiated a stakeholder process that would conclude with a vote at the PJM Members Committee on June 30 to allow for a filing to FERC on July 16.

Process	Work Plan														
<p>Stage 1 – Similar to the normal CBIR process. PJM will provide stakeholder education and its initial solution package and alternatives considered, including its option alternatives to stakeholders</p>	Pre-CIFP														
<p>Stage 2 – Stakeholders may discuss any previously considered and/or new alternatives, with row-by-row reviews of the CIFP matrix.</p>	<table border="1"> <tr> <td>Discussions</td> <td>April 7 (2:30-4:30) April 9 (9:00-12:00)</td> </tr> <tr> <td>Poll</td> <td>April 9-16</td> </tr> <tr> <td>Discussions (continued)</td> <td>April 20 (9:00-12:00)</td> </tr> </table>	Discussions	April 7 (2:30-4:30) April 9 (9:00-12:00)	Poll	April 9-16	Discussions (continued)	April 20 (9:00-12:00)								
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<p>Stage 3 – Based on the row-by-row discussions, PJM will finalize its package, and stakeholders will create alternative packages as appropriate.</p>	Formal Process														
<p>Stage 4 – "Final Meeting": For the benefit of all meeting attendees, PJM will review its package proposal in the solution Matrix on a row-by-row basis to show how its solution addresses the PS/IC. At the conclusion of the PJM presentation, Members and invited non-Member stakeholders, whether individually or in self-selected coalitions, will provide feedback to the Board on the impacts, positive or negative on the option details contained within the solution Matrix.</p>	<table border="1"> <tr> <td>Stage 1: PJM PS/IC & proposal</td> <td>April 28 (9:00-4:00)</td> </tr> <tr> <td>Stage 2: PJM and stakeholder development of the matrix (options)</td> <td>May 10 (9:00-4:00) May 17 (9:00-4:00) May 26 (1:00-5:00)</td> </tr> <tr> <td>Stage 3: PJM and stakeholders finalize proposals</td> <td>June 7 (9:00-4:00) June 16 (9:00-4:00)</td> </tr> <tr> <td>Stage 4: Final meeting MC Meeting (MC vote)</td> <td>June 30 (9:00-1:00) June 30 (2:00-5:00)</td> </tr> <tr> <td>Board review</td> <td></td> </tr> <tr> <td>Feedback to members</td> <td></td> </tr> <tr> <td>Filing</td> <td>July 16</td> </tr> </table>	Stage 1: PJM PS/IC & proposal	April 28 (9:00-4:00)	Stage 2: PJM and stakeholder development of the matrix (options)	May 10 (9:00-4:00) May 17 (9:00-4:00) May 26 (1:00-5:00)	Stage 3: PJM and stakeholders finalize proposals	June 7 (9:00-4:00) June 16 (9:00-4:00)	Stage 4: Final meeting MC Meeting (MC vote)	June 30 (9:00-1:00) June 30 (2:00-5:00)	Board review		Feedback to members		Filing	July 16
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Board review															
Feedback to members															
Filing	July 16														

Between the June 30 vote and the July 16 filing, the PJM Board will review the solution that will be incorporated in the FERC filing. However, the timing coincides with a significant change in the PJM Board composition. The PJM Board includes 10 members, comprised of its president/CEO and nine independent members, one of which is the chair. Of the nine, two are retiring, effective May 3, including the chair, Ake Almgren. One member who was due to be re-elected for a new three-year term at the PJM Annual Meeting in May announced his resignation effective April 8. PJM announced its goal is to have a nomination in place for the Members Committee meeting on June 23.

Therefore, in the middle of this very significant discussion and deliberation, which began in February, regarding the capacity construct and MOPR more specifically, the PJM Board will have three new members, two joining in May and one potentially in late June. This confluence of events may highlight the PJM Board's independence and whether the new members will be fully up to speed on the stakeholder discussions. It could also underscore whether the PJM Board is willing to advance a proposal supported by the members even if it is not the one sponsored by the PJM staff.

President Biden climate goals expected to be announced on Earth Day

By Michael Beirne

In conjunction with this year's Earth Day, President Biden will be holding a Leaders Summit on Climate and is expected to announce a series of new climate goals. According to some news reports, those goals include a 50% reduction in carbon emissions by 2030 and 100% reduction by 2050. The summit is expected to be attended, virtually, by a number of world leaders and according to the White House, "it will

be a key milestone on the road to the United Nations Climate Change Conference (COP26) this November in Glasgow." We will provide an update following the announcement.

AMP releases 2020 Year in Review

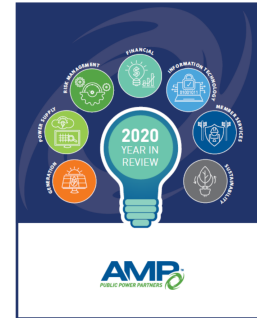
By Holly Karg - assistant vice president of communications and public relations

We are pleased to share with you the 2020 American Municipal Power, Inc. Year in Review.

The 2020 Year in Review highlights a few of the many services, innovative solutions and programs AMP offers our members and their customers, while demonstrating our commitment to the promotion of the many benefits of public power.

Please share this report with local leaders in your community and let me know if you have any questions.

Click [here](#) to view the 2020 AMP Year in Review.



Members encouraged to join APPA's Cybersecurity Defense Community working group

By Branndon Kelley - senior vice president of technology and chief information officer

In September 2020, the American Public Power Association entered into a new \$6 million cooperative agreement with the US Department of Energy's Office of Cybersecurity, Energy Security, and Emergency Response (CESER) to develop and deploy solutions to address operational technology (OT) cybersecurity threats. This agreement is focused on developing specifications for and deploying public power-specific OT cybersecurity solutions.

To guide the work done under the agreement, APPA has established the Cybersecurity Defense Community (CDC), a working group of utility, joint action agency, and state/regional association members to provide their input and feedback on the program. The CDC will also serve as APPA's primary working group for cybersecurity efforts going forward. APPA is looking for interested participants from the public power community to join the CDC, particularly from smaller utilities, whose unique needs are underrepresented in current industry-wide discussions. AMP is taking part in the CDC and is encouraging all interested member utilities to participate.

The CDC currently meets once a month to discuss current topics of interest, including the status of the cooperative agreement work and major cybersecurity issues. Additionally, sub-teams are currently being formed within the CDC focused on specific elements of the cooperative agreement and major cybersecurity initiatives going forward. These groups may meet on a more frequent basis.

To learn more about the program, click [here](#). If you are interested in joining the CDC, please contact cybersecurity@publicpower.org.

FOCUS FORWARD 2021 WEBINAR SERIES

To register, contact Erin Miller, assistant vice president of energy policy and sustainability at 614.540.1019 or by email at emiller@amppartners.org.

May 13, 10–11 a.m.

Data Analytics and Rate Design

July 15, 2–3 p.m.

Electric Vehicles: Incentives and Managed Charging

September, TBD

What do Customers Want? Using Design Thinking for Program Development

November 9, 2–3 p.m.

Community Solar 101 and Models



The Focus Forward Advisory Council has identified these topics to help educate and inform AMP's members about emerging industry trends and to prepare for further integration of distributed energy resources.

2021 Technical Services Conference a success!

By Michelle Palmer, PE - vice president of technical services and compliance

The 2021 AMP Technical Services Conference was held virtually April 13-14. The annual conference provides an opportunity to increase technical understanding and capabilities, learn about products and technologies, strengthen relationships with other members and exchange ideas with other utilities facing similar challenges.



Some of the topics on this year's agenda included:

- *Cyber Security - Member Roundtable*
- *DEED & Drones Member Project*
- *Battery Storage*
- *LED Member Project*
- *Penta Preservative and Preservative Pole Options for the Future*
- *Leading Indicators in Safety*
- *Ohio Energy Project* (educational program relevant to all members)

It should be noted that the session on customer-installed solar was postponed. The session will be recorded and a link will be provided to members in the near future.

Thank you to all our speakers, attendees and participating staff for contributing to another informative and successful conference. We look forward to seeing you next year!

See all of AMP's technical services and training opportunities on the [Member Extranet](#) (login required). For more information on technical services or to request a YouTube link to the recording of each Technical Services Conference session, please contact Jennifer Flockerzie at jflockerzie@amppartners.org or 614.540.0853.

AMP hosts members-only COVID-19 roundtable call

By Corey Bentine - director of key accounts

On April 16, AMP hosted a members-only COVID-19 Roundtable Call featuring [Dr. Ted Kury](#), director of energy studies for the Public Utility Research Center (PURC) at the University of Florida. Dr. Kury presented on cost-recovery mechanisms for public power utilities as a result of the COVID-19 pandemic and provided an update on AMP member state utility shutoff moratoriums, utility debt amounts and the American Rescue Plan.

For those who were unable to join, a recording of the call is available on the Member Extranet and via a YouTube link, available upon request. If you have questions about this or other COVID-19 calls, please contact me a cbentine@amppartners.org or 614.204.8500.

AMP TECHNICAL AND SAFETY TRAINING WEBINAR SCHEDULE

In an effort to continue providing members with high-quality training opportunities, AMP has temporarily transitioned trainings to a webinar format. Please see the below schedule - we will continue to update the schedule as needed. We are in this together.

April 20, 9 a.m.
Dealing with Conflict
Instructor: Kyle Weygandt

May 18, 9 a.m.
Responding to Heat Emergencies
Instructor: Kyle Weygandt

June 15, 9 a.m.
Behavior Based Application and Safety Culture
Instructor: Steven Mutchler

July 20, 9 a.m.
Are Monsters Real?
Instructor: Kyle Weygandt



For more information on the AMP Training Program or to access the virtual training webinars, please contact Jennifer Flockerzie, AMP's manager of technical services logistics, at jflockerzie@amppartners.org.



Energy market update

By Jerry Willman - assistant vice president of energy marketing

The May 2021 natural gas contract increased \$0.040/MMBTU to close at \$2.658 yesterday. The EIA reported an injection of 61 Bcf for the week ending April 9, which was below industry estimates of +65 Bcf. Last year was an injection of 47 Bcf and the five-year average was +37 Bcf. Storage is now 1,845 Bcf, 11.6 percent below a year ago and 0.6 percent below the five-year average.

On-peak power prices for 2022 at AD Hub closed yesterday at \$32.95/MWh, which was \$0.50/MWh higher for the week.

On Peak (16 hour) prices into AEP/Dayton hub

Week ending April 16

MON	TUE	WED	THU	FRI
\$28.27	\$30.60	\$33.64	\$33.62	\$34.99

Week ending April 9

MON	TUE	WED	THU	FRI
\$27.08	\$28.92	\$32.10	\$26.85	\$25.68

AEP/Dayton 2022 5x16 price as of April 15 — \$32.95

AEP/Dayton 2021 5x16 price as of April 8 — \$32.45

AFEC weekly update

By Jerry Willman

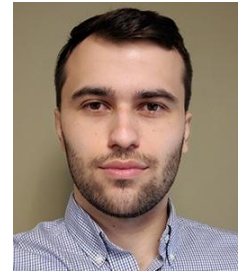
The AMP Fremont Energy Center (AFEC) plant was in 2x1 configuration last Friday. It then started its planned outage on Saturday and remained off for the week.

AMP welcomes two new employees

By Tracy Reimbold - COP and vice president of administrative services

Tyler Wood joined AMP on April 12 as a power dispatcher. In this role, Wood will be responsible for monitoring power supply resources and making hourly purchasing and selling decisions for the use of available generating resources and power supply resources to optimally meet load obligations and reduce member cost.

Prior to joining AMP, Wood served as an application developer for XLHost. He holds a bachelor's degree in economics from The Ohio State University.



Alex Lousos joined AMP on April 14 as the director of transmission planning. In this role, Lousos will be responsible for the control of AMP members' transmission costs and interests by participating in regional transmission organization (RTO) and transmission owner (TO) transmission stakeholder and planning processes, primarily within PJM and MISO.

Prior to joining AMP, Lousos served as senior engineer for the system planning modeling and support and model management departments for PJM Interconnection. He also worked the transmission planning and transmission operations departments at PPL Electric Utilities. He holds a bachelor's degree in electrical engineering from Drexel University.



Please join me in welcoming Tyler and Alex to AMP!

Security tip - Advanced phishing hidden in plain text

By Jared Price - vice president of information technology and CTO



Cybercriminals are using advanced tactics to disguise dangerous malware as harmless text files. Using a phishing email, the bad guys try to trick you into downloading a file attachment named "ReadMe_knl.txt." Typically, files ending in .txt are plain text documents that can be opened in any text editing software. However, in this case, the cybercriminals use a trick called right-to-left override (RLO) to reverse part of the file name.

The true name of the attached file is "ReadMe_txt.lnk.lnk." It is not a plain text document, it is actually a command that instructs your computer to download the bad guy's malware. Once the malware is installed, cybercriminals have complete access to your system. They can access everything from your browser history to your cryptocurrency wallet, and they can even take photos using your webcam.

Advanced phishing tactics can be intimidating, but you can stay safe by practicing the tips below:

- Remember that bad guys can disguise anything, even file types.
- Never click a link or download an attachment in an email that you were not expecting.
- When in doubt, reach out to the sender by phone to confirm the legitimacy of the email.

City of Columbus seeks applicants for plant maintenance mechanic

The City of Columbus is seeking qualified candidates for the position of plant maintenance mechanic. To apply, one must first take the open-competitive examination. Applications may be submitted to the Civil Service Commission by applying online at www.csc.columbus.gov by April 30. Applicant tracking is now managed by NEOGOV. If you have submitted a profile in the past, you will have to submit a new one through NEOGOV.

This position will be responsible for installing, maintaining, repairing and removing industrial mechanical equipment. To qualify you must have completed the twelfth grade and have 2 years of experience assisting in the installation, maintenance, repair and/or removal of industrial mechanical equipment. Substitution(s): A GED will be accepted in lieu of completion of the twelfth grade. Possession of a valid driver's license is required. Salary: \$47,673-\$65,790.

Please contact the Civil Service Commission at 614.645.8300 with questions. EOE.

City of Milford seeks applicants for electric superintendent

The City of Milford Public Works Department is seeking applicants for the position of electric superintendent. The electric superintendent oversees the overall operations of the city's electric system that serves approximately 7,500 homes and businesses from two substations in approximately a 12-square-mile service territory, covering all of Milford and portions of unincorporated areas of Kent and Sussex Counties. The system peaks at just over 46,000 MW and delivers over 225 million kWh annually.

The electric superintendent supervises approximately 11 employees, including those covered under the International Brotherhood of Electrical Workers, Local Union 126 Collective Bargaining Agreement. The electric superintendent is responsible for construction, maintenance and design of the distribution system, including substation operations and maintenance. Electricity is purchased in bulk from the Delaware Municipal Electric Corporation. Work is performed under the general supervision of the public works director.

The city is seeking applicants with a bachelor's degree in electrical engineering (preferred) or a related field with at least five years' experience; or 10 years' experience in the electric utility industry with considerable supervisory and management experience may be substituted for a degree; or any combination of education and experience equivalent to the requirements. Possession of a valid Delaware vehicle operator's license and Class B CDL (minimum - within one year of date of hire) is preferred.

The city offers a comprehensive, competitive benefits package. Please apply online at www.cityofmilford.com.

City of Bowling Green seeks applicants for finance director

The City of Bowling Green is seeking applicants for the position of finance director. The successful candidate will join the city's executive team to direct and coordinate the activities of the finance department, which includes the income tax office. The finance director, which is an unclassified, exempt/salaried position, serves as the city's chief financial officer and has the responsibility of overseeing the collection, disbursement, accounting and reporting of city revenue and expenditures, assisting the municipal administrator with the development of the annual budget, administering the processing of payroll and managing the city's debt and investment portfolios. The 2021 annual appropriation for the City of Bowling Green is \$172,494,014 (including transfers).

The finance director reports on financial matters including in public presentations; certifies availability of funds; monitors budgets, payroll and investments; represents the city on the Property and Liability Insurance Public Entity Pool and serves as one of the city's representatives on the health insurance pool; countersigns all debt issuances; and negotiates financial and union contracts. The ideal candidate should possess proven leadership ability, sound fiscal judgement and a demonstrable track record of building teams and trust in the development and delivery of organizational goals and finance-related objectives. Education beyond an undergraduate degree required; CPA certification desirable; seven to 10 years of relevant executive management/leadership experience required. Previous government accounting, payroll management and financial/payroll software experience is highly valued in this position.

Candidates must complete an application packet that is available either by visiting the Personnel Department of the City of Bowling Green at 304 N. Church St, Bowling Green, OH 43402-2399 or [online](#). Additionally, applicants must complete a written statement of their experience describing the following:

1. Working with, understanding, preparing, administering public budgets;
2. Working with the public, customers, contractors and consultants;
3. Experience investing public funds (what investment strategy is used);
4. Working with boards/commissions/city councils/elected bodies;
5. Managing and/or supervising personnel;
6. Involvement with administering/selection of financial and payroll software programs;
7. Involvement in union negotiations;
8. Experience/knowledge of municipal tax law;
9. Managing a public payroll system;
10. Short-term and long-term financial planning, and;
11. Involvement with community based economic development programs.

Resumes may be included but will not substitute for a completed application. Application materials must be returned to the personnel department by one of the following methods: by email to BGPersonnel@bgohio.org, by fax to 419.352.1262 or by U.S. Mail or hand-delivery to the address above. Office hours are Monday through Friday, 8:00 a.m. to 4:30 p.m. You may reach the Personnel Department by phone at 419.354.6200. Deadline for making application is 4:30 p.m. on April 20. AA/EEO

City of Marshall seeks applicants for finance director

The City of Marshall is a quaint Norman Rockwell style community with a population of 7,068 in lower, central Michigan. The city is located less than one hour from the campuses of the University of Michigan and Michigan State University, two hours from Detroit and beautiful Lake Michigan, and three hours from Chicago. Marshall has installed a fiber to the premises system to every property in the city, with symmetrical speeds up to 10 mbps.

The community is seeing unusual growth, with over \$1 billion of industrial growth. Click [here](#) to view a "Choose Marshall" 2018 wrap-up video. Located at the intersection of I-94 and I-69, the crossroads of international highways, the city is preparing for large industrial and residential growth with a 1,000-acre mega industrial site. The downtown district is 97 percent commercially occupied. The city has the largest National Historic Landmark District in Michigan, with many neighborhoods of historic homes.

Qualification for the finance director position include a degree in accounting, finance or a related field and a minimum of five years' experience in municipal finance. Annual salary of \$75,000-\$85,000, depending on qualifications, with excellent benefits. A complete job description and application instructions can be found at www.cityofmarshall.com.

The City of Marshall is an Equal Opportunity Employer.

Opportunities available at AMP

AMP is seeking applicants for the following positions:

- Director of corporate health and safety
- Lead circuit rider and general safety coordinator

For complete job descriptions, please visit the [AMP careers page](#).



Mission: